

974505400035



Office of the Minnesota Secretary of State
Minnesota Public Benefit Corporation / Annual Benefit Report
Minnesota Statutes, Chapter 304A



Read the instructions before completing this form
Must be filed by March 31
Filing Fee: \$55 for expedited service in-person, \$35 if submitted by mail

The Annual Benefit Report covers the 12 month period ending on December 31 of the previous year.
Notice: Failure to file this form by March 31 of this year will result in the revocation of the corporation's public benefit status without further notice from the Secretary of State, pursuant to Minnesota Statutes, Section 304A.301

1. Corporate Name: (Required) Hanadi sbc
2. The public benefit corporation's board of directors has reviewed and approved this report.
3. In the field below, enter the information required by section 304A.301 subd. 2 or 3 for the period covered by this report, (see instructions for further information): Note: Use additional sheets if needed. (Required)

Please see attached

4. I, the undersigned, certify that I am the chief executive officer of this public benefit corporation. I further certify that I have signed this document no more than 30 days before the document is delivered to the secretary of state for filing, and that this document is current when signed. I further certify that I have completed all required fields, and that the information in this document is true and correct and in compliance with the applicable chapter of Minnesota Statutes. I understand that by signing this document I am subject to the penalties of perjury as set forth in Section 609.48 as if I had signed this document under oath.

[Signature]
Signature of Public Benefit Corporation's Chief Executive Officer

March 14, 2019
Date (Must be dated within 30 days before the report is delivered to the Secretary of State for Filing)

Email Address for Official Notices

Enter an email address to which the Secretary of State can forward official notices required by law and other notices:

info@hanadispeaksout.com

Check here to have your email address excluded from requests for bulk data, to the extent allowed by Minnesota law.

List a name and daytime phone number of a person who can be contacted about this form:

Hanadi Chehabedline 612 353 7405
Contact Name Phone Number

Entities that own, lease, or have any financial interest in agricultural land or land capable of being farmed must register with the MN Dept. of Agriculture's Corporate Farm Program.

Does this entity own, lease, or have any financial interest in agricultural land or land capable of being farmed?
Yes No

Annual Benefit Report, 2018



HANADI
CHEHABEDDINE

Report Date: March 13, 2019

Corporate Name: Hanadi sbc

Address: 6236 Chatham Way, Eden Prairie, MN 55346

Hanadi sbc was incorporated on November 18, 2017 as a specific benefit corporation that pursues the following purpose: to educate people about Islam in order to establish a better understanding of the Muslim community in America and help eliminate the well-endorsed hate through public speaking, consulting and media intervention for an accurate portrayal of Muslims in the mainstream media. Here's a progress report on the covered period:

1) From the end of 2017 till the end of 2018 we have been able to:

(i) Work with more clients who are seeking to hear about the experience of being Muslim in America and learning about ways to be mindful and supportive of their Muslim constituents. Among those clients: The Federal Bureau of Investigation, Steel County Historical Society, St Mary's Basilica, Great River School, Multicultural National Women's Conference, Leadership Diversity Alliance, Clockwork, Mentoring methods, The Islamophobia conference, MYLA, Children's hospital, Wells Fargo and Serious Play conference. The nature of the engagement was mostly by keynoting but also included panels, trainings and articles. The size of the audience for each event varied between 27 to 2,000 people as was the case of St Mary's Basilica on 'Immigrant day' gathering. Additional facilitation efforts have taken place with The Islamic Center of Minnesota event on "mental health awareness". One event with American Association of University Women (AAUW) was cancelled because of extreme weather conditions.

(ii) Hanadi sbc continues its relentless efforts to dispel myths and create conversations and build bridges within our various communities. We have been able to reach suburban communities in Hudson and Owatonna and out-of-state conferences in New York, Buffalo and San Diego in addition to a massive digital audience with HR.com. We have been able to create more positive stories in the media with:

- Star Tribune: a short update/blurb on Hanadi Chehabeddine calling her 'an everyday hero'

Women to Watch: Guest on the show with host, Susan Rocco, on CBS Radio in Philadelphia

- Hudson Press: Press testimonial countering anti-hate in Hudson
- TwinCities.com Pioneer Press: Press testimonial countering arguments to an anti-Muslim speaker hosted in Hudson
- New Richmond News: Press testimonial on "The longer Table" event for inclusion in Hudson
- NPR: Guest speak with Brandt Williams on Ramadan for one hour
- Lake Minnetonka Magazine: Hanadi featured on the Cover of July issue and featured article inside
- City South magazine: featured article on Ramadan
- HR magazine: featured suggestion on Muslim-inclusive end-of-year celebration for companies
- Farington Independent: Press testimonial countering anti-hate in Hudson

One of the most concerted efforts we've done this year is to accept the role of being the "Diversity Watch" offered by Susan Rocco on her CBS Radio show, Women to Watch. Starting September of 2018, we have been airing weekly two-minutes-segment relaying prophetic ethics that Muslims believe in and live by, as a way to foster competence and understanding among the general public of Muslims' ethics and lifestyle. The project will include 52 segments in a one year period.

(iii) The word is out and clients are reaching out to know more. The biggest challenge at this point is getting more paid speaking requests and consultancy projects to insure the sustainability of my business. The work load includes a lot of networking, communicating and following-up. Administrative help is needed but cannot be supported at this point.

2) I, Hanadi Chehabeddine, Chief Executive Officer of Hanadi sbc and the sole member of the board of directors, certify that I reviewed and approved this report.



Handwritten signature of Hanadi Chehabeddine, written in black ink, positioned above a horizontal dashed line.



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STATE OF MINNESOTA
OFFICE OF THE SECRETARY OF STATE
FILED
03/20/2019 11:59 PM

Steve Simon

Steve Simon
Secretary of State